

WZCC PUNE CHAPTER ANNUAL GALA NIGHT EVENT - SEPTEMBER 30, 2016.

The World Zarathushti Chamber of Commerce, Pune Chapter, held its annual gala night event on September 30, 2016, and it was a heady mix of business and pleasure.

The Guest of Honour, Mr. Edul Daver, the moving force behind the recently inaugurated New York Dar-e-Meher, flew in all the way down from New Jersey to grace the evening, which started off with an introduction and welcome address by Khushru Minocherhomji, Vice Chair, Pune Chapter.

Minocherhomji spoke about how excited everyone was to have Mr. Daver in their midst, as his Presidency ushered in new ideas and horizons for the WZCC.

Mahrukh Bharucha, Chapter Chair, Pune, presented the Annual Report of the Pune Chapter activities, and outlined future plans.

In his keynote address, Mr. Daver spoke about how WZCC needs to expand its borders so that there will be greater collaboration between entrepreneurs & professionals, not just within India, but also overseas. He outlined his vision & key programs for WZCC, and stressed why it would make a lot of sense for anyone to become a member of WZCC. He then opened the floor for questions, many of which ranged from whether WZCC could think about crowd-funding as one of the options to help struggling entrepreneurs, to whether WZCC could arrange for collaboration between investors in Iran and India.

Before this, the other highlight of the evening was the panel discussion held on the topic '*Managing human capital in the New Economy*'. The panelists, Adil Malia, Neville Postwalla, Bomi Bhot, Chetan Shetty & Viraf Deboo, engaged the audience for over 40 minutes, talking about the changing face of human capital and how, with the advent of digital media and 24X7 connectivity, managing human capital has undergone a sea change. They debated on whether pedigree was more important than experience, and whether loyalty held greater stead than creativity and passion. As one of the panelists stated, "It is a delicate balance between retaining those old stalwarts who have given so much to the company but are now growing old, to giving a pay hike to someone who is just a couple of years old, but who is bringing fresh ideas into the company and climbing up the ladder." The panel discussion was very ably chaired & moderated by Umeed Kothavala.

The event ended with cocktails and dinner, ably catered by Vivanta by Taj Blue Diamond Hotel.

[Click Here to view the photos of the event.](#)

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